

## Keynote Introduction – Dr. Helen Turnbull, Human Facets

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**Dr. Turnbull** is the CEO of Human Facets, and an accomplished keynote speaker. She has a 25+ year successful track record and business experience in the field of Global Inclusion. Helen is an internationally recognized Thought Leader on Unconscious Bias, global inclusion and diversity. In May 2013, she spoke at **TEDx** on “The Illusion of Inclusion”.

Dr. Turnbull is the author of three online Assessment tools supporting Diversity & Inclusion - namely “Cognizant” – an Unconscious Bias assessment tool, the “ISM Profile” measuring Inclusion Skills gaps and the Gender Gap Assessment.

Helen’s extensive international experience includes having two clients who have won the Catalyst Award and four clients in Europe winning equivalent high-profile international Awards in the Diversity & Inclusion space.

She is one of only 7% of the National Speakers Association **Certified Speaking Professional (CSP)** and has just recently received the prestigious **Global Speaking Fellow Award** from the Global Speakers Federation. Only 33 people in the world have this recognition.

She has two Masters Degrees, one in Mental Health Counseling and the other in Organizational Behavior and a PhD in Human and Organizational Development, in addition to publishing several journal articles and books **and** winning a Distinguished Research Award for her work in the Diversity & Inclusion field.

Her latest book is “The Illusion of Inclusion” and she has recently launched an e-learning program on Inclusion and Unconscious Bias.

She is a native of Scotland and has lived in Florida since 1980. Perhaps not surprisingly, being originally from Scotland, when she can find any spare time, she enjoys watching and playing golf.

Please help me welcome Dr. Turnbull....